

Dear colleagues,

We are very happy to start with you a new good habit: the issue of a Group HSE Magazine!

We will periodically tell you news and curiosities, provide you with useful information but, above all, we will share with you safety-related accounts and introduce you people operating in the field of Safety, for all the companies and yards of Rosetti Marino Group.

Let's start by dedicating this first issue entirely to the World Day for Safety and Health at Work (28th April 2010), leaving room to the articles written by some of you.

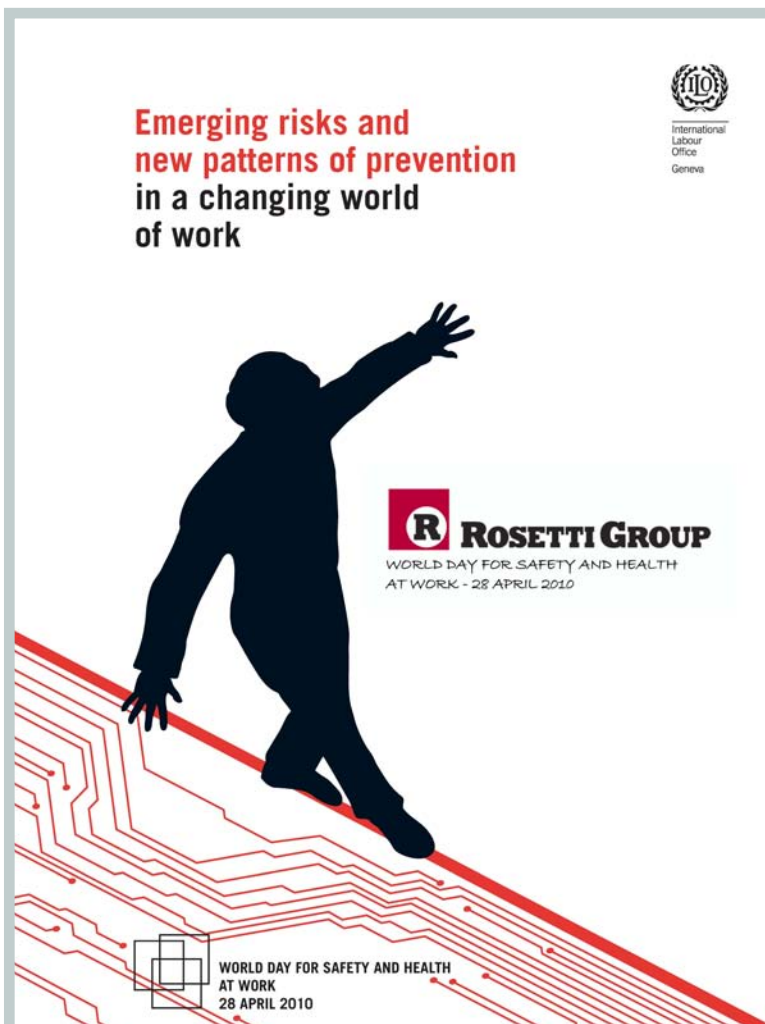
Pictures and articles will show you how this day has been celebrated and spent in Rosetti, Fores, Astrakhan, Kazakhstan; the letter of our General Manager, Marco Deserti, addressed and distributed to all personnel of Rosetti Group for this special occasion, opens the HSE Magazine. Enjoy your reading!

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Event Poster



Dear Colleagues,

as for the past few years, Rosetti Marino will take part, on 28th April, in the "World Day Safety at work" campaign promoted by ILO - International Labour Office - aimed at drawing attention to the importance of preventing accidents at work.

The World Day Safety at Work is an essential instrument for awakening everybody to occupational health and safety-related issues.

The goal of a safe and riskless working environment can be achieved only through the combined, convinced and determined commitment of us all.

This year's theme for the day "Emerging risk and new pattern of prevention in a changing world of work", focuses the attention on the prevention of risks in a constantly changing world.

This overall change affects our Group as well; by accepting the increasing market changes it happens to operate in a scenario characterized by new working conditions such as, for instance, heavy workloads and new cultures.

However these conditions shall never withdraw our attention from occupational health and safety-related issues; on the contrary they shall urge us all to increase our culture and awareness, and to intensify everybody's efforts and commitment at all levels.

In order to keep this important engagement, Rosetti Marino Group will arrange, in the next few months, several information, participation and involvement initiatives as to Safety and Health at work.

Best Regards

M. Deserti
General Manager

Marco Deserti's introductory letter

On the occasion of the World Day for Safety and Health at Work, Marco Deserti, the General Manager of Rosetti Marino has shared his desire to contribute to celebrations by giving a very important message both to personnel belonging to Rosetti Group and to Subcontractors: safety can be achieved only through the confirmed and determined commitment of everybody.

The message has been delivered with this letter.

Rosetti Marino - Via Trieste Workshop, Piomboni Yard, San Vitale Yard

The World Day for Safety and Health at Work has been celebrated with three dedicated events at Via Trieste Head Office, Piomboni Yard and San Vitale Yard.

During three different moments, employees, yard workers, subcontractors and clients have gathered to celebrate the day and confirm the commitment to safety that everyone shall undertake in carrying out daily activities.

The three events leitmotiv has been Marco Deserti's message, distributed to all the participants along with two small gadgets, as a memento of the Day: a recycled material shopper with Rosetti Marino logo, to always keep in mind environmental protection, and a small sticker to be applied onto working instruments or wherever it can remind of the importance of safety and health not only at work but in everyday life.

The day has been also characterized by the awarding of prizes to all the people who filled in a short HSE-questionnaire and to those who submitted the best improvement ideas.

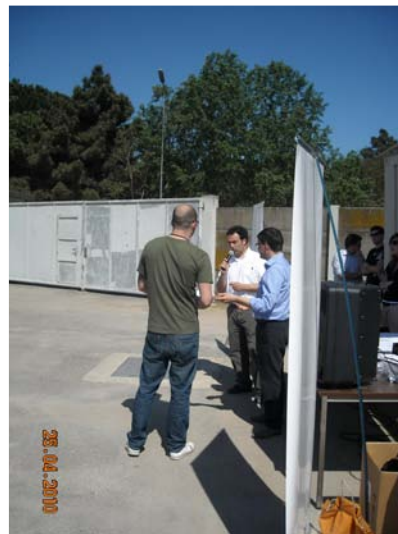
A few pictures of the event are on page 3 while improvement proposals can be found on page 4.



Rosetti Marino - Via Trieste Workshop



Rosetti Marino - Piomboni Yard



Rosetti Marino - San Vitale Yard



NOME	
SOCIETA'	

1) IL CODICE COLORE CHE ASSICURA CHE LE ATTREZZATURE DI SOLLEVAMENTO SONO STATE VERIFICATE VIENE CAMBIATO:

- A OGNI ANNO
- B OGNI 3 MESI
- C OGNI 6 MESI
- D OGNI 9 MESI



2) PRIMA DI SALIRE SU UN PONTEGGIO, DEVO SEMPRE CONTROLLARE

- A CHE CI SIA QUALCUN ALTRO
- B CHE NON CI SIA NESSUNO
- C CHE LO SCAFFTAG SIA DI COLORE VERDE E CI SIA LA DATA E LA FIRMA DEL SUPERVISORE CHE DIMOSTRA CHE E' STATO VERIFICATO NEGLI ULTIMI 15 GIORNI
- D CHE LO SCAFFTAG SIA DI COLORE VERDE E CI SIA LA DATA E LA FIRMA DEL SUPERVISORE CHE DIMOSTRA CHE E' STATO VERIFICATO NEGLI ULTIMI 7 GIORNI



3) LA SEQUENZA CORRETTA PER SOLLEVARE MANUALMENTE CORRETTAMENTE UN CARICO E':

- A GAMBE DISTESE, CHINARSI VERSO IL CARICO, TENERE IL CARICO VICINO AL CORPO E MANTENERE UNA BUONA PRESA
- B GAMBE DIVARICATE, CHINARSI VERSO IL CARICO TENERE IL CARICO VICINO AL CORPO E MANTENERE UNA BUONA PRESA
- C PIEGARE LE GINOCCHIA, MANTENERE DRIITTA LA SCHIENA, TENERE IL CARICO VICINO AL CORPO E MANTENERE UNA BUONA PRESA
- D PIEGARE LE GINOCCHIA, CHINARSI VERSO IL CARICO, TENERE IL CARICO VICINO AL CORPO E MANTENERE UNA BUONA PRESA



4) PROPOSTA DI MIGLIORAMENTO HSE PER TUTTI GLI AMBIENTI DI LAVORO (OFFICINE, UFFICI, PIAZZALI ,...)

HSE Questionnaire

For those of you who are still wondering about the quiz ... the correct answers were all "Cs"!

The best three improvement proposals

Via Trieste Head Office - **Mario Stefano Pelloni**,
who has highlighted that order at the workplace is essential for safety;

Piomboni Yard - **Luca Furani**,
who has suggested that toolbox meetings should be arranged also for office workers and not only for operating personnel;

San Vitale Yard - **Beniamino Santi**,
who has proposed to improve the new offices green area;

H&S Certification: Year One

by Riccardo Montaletti

Writing a short article for the first issue of the Group HSE Magazine is the best occasion to make a first evaluation of the H&S management system implementation at Fores Engineering.

It is never simple to make a change within a company, especially if it entails upsetting routine procedures, adjusting them with a view to H&S. It is not only a matter of re-defining processes (which is the essential condition for obtaining the corporate certification) but also and mostly of adjusting and applying them in practical terms. The way to go is quite long and impassable but people may contribute to smoothing it and speed up the pace.

"Implementing" a management system is based on H&S awareness of workers operating within an organization and entails a deep change in the way of thinking, which often turns out to be very slow. Moreover the evidence of change is not only given by the decrease in injuries and is not so easy to assess for the general public

The World Day for Safety and Health at Work, celebrated on 28th April 2010, is the tangible proof that something is actually changing. If year zero was the first chance for workers to hear about this event, year one, that is to say 2010, has marked a real turning point; as a matter of fact not only everybody assembled at the meeting point, duly equipped with personal protective equipment, but particularly, everybody was clearly aware of the reason underlying the event. The concept of safety applied at the workplace is nowadays part of our personal consciousness and is often topic of discussion during the day, starting at work and going on during the coffee break, when looking at the Safety Board or at an important final test.

Cues for reflection provided by the World Day for Safety and Health at Work have made us all think of the recent event in the Gulf of Mexico, showing how the concept of safety is now in our minds.

I think I can definitely say that communication is essential on these occasions and I am deeply convinced that everybody has recovered work being certainly more aware of the company commitment as to occupational health and safety for its employees and of the improvement objectives that will be achieved, in the near future, also thanks to an adequate management system.



The awareness of "sharing a common objective"



by Giovanni Garaffa

28th April 2010: World Day for Safety and Health at Work. "I am aware" is the leitmotif echoing in our minds while Fores Engineering chorally reflects on the value of safety at the work and in everybody's life. Occupational Health and Safety means a continual commitment aimed at the protection of health, integrity and dignity of every individual at the workplace.

The goal of Fores Engineering is to spread, within the company, the Culture of Safety, thus making everybody aware that prevention and the correct implementation of safety procedures are the only possible solution to injuries and occupational diseases. Accidents and injuries are defeats suffered by every one of us. We like to consider ourselves, and would like to be acknowledged, as an industrial reality made up of people aware of and willing to spread the Safety Culture in their daily lives.



Astrakhan Activities

The World Day for Safety and Health at Work was celebrated on April 28th 2010, for the second year, at the Rosetti Marino site of Krasnye Barricady - Astrakhan (Russian Federation).

Despite the fact that this initiative is rather new and unusual in Caspian areas, the success of both editions (2009 and 2010) has exceeded any expectations, overcoming borders, barriers and cultures.

The most important demonstration has certainly been the massive participation to the event, which has involved not only personnel working on the Kashagan project but also people we are used to meeting and greeting every day, not belonging to the project staff but engaged in construction and miscellaneous yard activities.

The different working, project and environmental conditions have not prevented these workers to gather and take actively part in the initiative with us and this is a clear sign that also local personnel are willing to change attitude as to Safety; this is the challenge accepted by Rosetti at the beginning of the project in the Caspian area.





by Luca Garavini

Trying to turn words and good resolutions expressed during the World Day for Safety and Health at Work into practical activities has turned out to be quite demanding. However suggestions expressed in questionnaires distributed to Rosetti team are actually extremely useful.

Feedbacks gathered account for an important goal achieved and confirm the company steady commitment in spreading the Safety Culture.

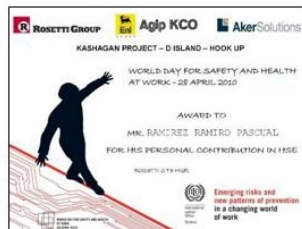
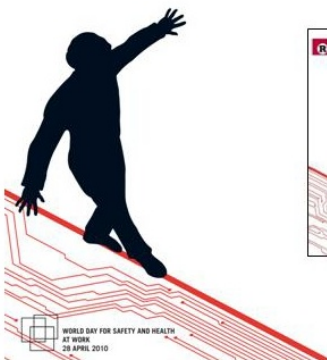
New "good habits" as well as behaviours oriented to safety and health protection may be adopted both inside and outside working environments. These written words have now been turned into actions.

Despite the failures that we will have to face, this gradual change in people's frame of mind is a strong incentive for improving and obtaining new important results in view of the next World Day for Safety and Health at Work.

KASHAGAN PROJECT – D ISLAND – HOOK UP



WORLD DAY FOR SAFETY AND HEALTH
AT WORK - 28 APRIL 2010



International
Labour
Office
Geneva

Emerging risks and
new patterns of prevention
in a changing world
of work



by **Riccardo Masetti**

RIM has celebrated the World Day for Safety and Health at Work with a strong involvement and participation at all levels (management, employees, yard personnel) at the sites of Aktau, Kuryk and Taraz.

The celebration at the RIM Yard in Kuryk, has been opened with the message forwarded by Marco Deserti, Rosetti Marino General Manager as well as majority shareholder of RIM.

Also a drawing context has been arranged for the occasion. Personnel belonging to RIM LLP, Imstalcon JSC and Rosetti Kazakhstan LLP have been invited to take part in the creation of a specific HSE-related logo. A video camera has been awarded to the winner for the best drawing.

The goal of this initiative has been to stress the importance of HSE issues, thus promoting a direct involvement of personnel. Moreover, during the celebration, the monthly safety prize, promoted by Agip Kco and RIM, has been awarded as well; this award is now an important instrument for optimize good habits and behaviours and also for stimulating and motivating personnel.

Prize-giving ceremony



Best drawings



Ismail Ahunoy S.U. - Rahmankulova A.T.



Zhanuzakov Rim



Kuanishov Paluaniaz



Antonina Leshchenkova